**Minutes: 2021-12-05 (4:30-6:10pm)**

**Present:** Ferda Boyce, Gay Bitch Milkshake, Mothra Stewart, Yenta Streisand.

Meeting held on Zoom. Meeting called to order at 4:35.

Sr. Ferda called meetng to order at 4:35 with a check-in. Sr Yenta noted that they really like having the monthly meeting at a set time.

*Better online venue for House business:*

* Sr. Mothra noted keeping up with the various chats is getting challenging as asked for there to be a SOIL Sisters private Facebook (FB) group. This allows conversations to be organized by type.
* Sr. Ferda offered Discord might solve the same issues. Discord works well across platforms. Offered to set both a FB pvt group and a Discord site.
* Sr Gay notes that our chats serve a bit like minutes of our conversations. Sr. Mothra notes that they have used the chats when putting together minutes and UNPC meeting reports.
* Sr. Gay notes that they are overwhelmed by the multiple chat threads and content.

*FB Live Event:*

* Sr Ferda proposes out FB live event be Monday, Dec. 13. If this is too late in the process, any time 8pm or later the week of 21/06-12/12 can work.
* General discussion about what is expected at the FB Live event and whether to manifest. Decided manifestation is not required, but okay.
* [After the meeting, we learned that there was a Sister Archives presentation at 8 on Monday 12/13. The Live event was eventually scheduled for Wed, 12/15 after Sr Ken Tagious informed us that holding it that close to the UNPC meeting would be okay.]

*501(c)(3) Paperwork*

* Sr. Ferda said they are turning to puttig together the 501(c)(3) paperwork and are guided by recent Rainbow Café (RC) work to renew theirs.
* Sr Ferda is formulating language for our general and specific purpose.
* We need to decide if we will require annual dues.
* Sr. Ferda recommends we require members to be 18 y/o or older. The 501(c)(3) paperwork is more difficult if we allow folks younger that 18 y/o; easier to change it after we get the status, if we want to. Sr. Gay notes that they prefer keeping the 18+ y/o rule even after getting 501(c)(3) status. Sr Ferda notes there is a fully professed SPI who started at 8 y/o. There has also been some interest from RC youth in joining the House. Expectations for service may dissuade some youths younger than 18 y/o.
* Sr. Mothra asked if we needed a bank account before appling. Sr Ferda clarified that we can’t have an organization bank account until we have 501(c)(3) status, but we can have a joint account. Sr. Ferda and Sr Gay will jet up a joint account at the SIU Credit Union.
* Currently, we cannot raise money for an organization. We can accept money when it is offered. We can raise money for ourselves, but need to let contributors know that it is not yet a tax deductible, charitable donation.

*Policies and Procedures (PnP) document*

* Sr Ferda has begun work on this. Drafts of primers for the various levels are also in our Google Drive.
* Sr. Ferda proposes we have Sister, Brother, and Guard tracks in House membership. Wants all to have a formal coronet. Various ways to mark rank (for example, with or without lights, types of lights, etc.)
* Sr. Ferda plugs having a veil system to indicate rank in the House (Aspirant, Postulant, Novice, and Fully Professed).
* General discussion about expectations at each level. The PnP is a working document and Sr Ferda encourages each of us to go over it and provide feedback on Google Drive.
* Aspirant
  + Attend 2-3 events.
  + This is a guidance, not a rule. General agreement that the house can decide case by case when someone is ready (i.e. understands what SOIL Sisters involves) to elevate to Postulant.
  + No manifestation yet.
* Postulant
  + Assigned a Big Sister mentor
  + 8-10 manifestations
  + 3-5 projects, mostly helping with them. Possibly taking the lead on a project. Assisting can include planning, executing, helping, etc.
  + Attends social activities of the House
  + Some discussion that the Postulant’s formal headwear should not include a veil and be a bonnet/hat of some variety.
  + Discussion about limitations on Postulant makeup. Sr Gay and Sr Mothra express some concerns on limiting that too much (e.g. no lips).
* Novice
  + 8-10 manifestations
  + Leads on 1-2 projects: one Sister/House action and one Social Action.
  + Formal manifestation—predominantly white veil. Accent color allowed (lining, trim, etc.) but the dominant color should be white.
  + No limitations on make-up
* Fully Professed
  + Need some language that encourages staying active in the house.
  + Discussion about expected frequency of manifestation. Sr Ferda proposes two manifestations a month. Sr Mothra suggests that as an average across a six month period (some months may have more manifestations than others). Sr Ferda cautioned that going three months without manifesting is a problem.
  + Formal veil is black.

*Possible House-focused events in the future*:

* Get togethers: dinners. facebeating, etc.
* Do a public face beating
* Sr Mothra suggests a “half face” facebeating that encourages us to explore new looks
* Carnival flip event where Postulants manifest as Fully Professed and vice versa

*Meeting Adjourned at 6:10pm* (Sr Gay made the motion; Sr Yenta seconded; unanimous vote)

*Action Items:*

* Attend FB Live Event
* Queermas at CUF on 12/18
* Attend UNPC mtg on 12/20
* Review documents, particularly PnP draft in Google Drive and provide feedback.
* Next Meeting 2022-01-02